



## **House Appropriations/Senate Appropriations Conference Chairs**

### **House Bump Offer #1**

Administered Funds/Executive Office of the Governor/Legislature

**Budget Spreadsheet  
Proviso  
Implementing Bill  
HB 5005 Retirement**

Sunday, March 6, 2016  
412 Knott Building  
12:15 PM



**Appropriations Committee**  
Executive Office of the Governor, Legislature, Administered Funds

Line #	Senate Bill 2500	House Bill 5001	House Offer	Line #
1	<p>SECTION 8. EMPLOYEE COMPENSATION AND BENEFITS - FISCAL YEAR 2016-2017</p> <p>Statement of Purpose</p> <p>This section provides instructions for implementing the Fiscal Year 2016-2017 salary and benefit adjustments provided in this act. All allocations, distributions and uses of these funds are to be made in strict accordance with the provisions of this act.</p>	<p>SECTION 8. EMPLOYEE COMPENSATION AND BENEFITS - FISCAL YEAR 2016-2017</p> <p>Statement of Purpose</p> <p>This section provides instructions for implementing the Fiscal Year 2016-2017 salary and benefit adjustments provided in this act. All allocations, distributions and uses of these funds are to be made in strict accordance with the provisions of this act.</p> <p>Salary increases provided under this section shall be pro-rated based on the full-time equivalency of the employee's position. Employees classified as other personnel services employees are not eligible for an increase.</p>	HOUSE	1
2	<p>(1) EMPLOYEE AND OFFICER COMPENSATION</p> <p>The elected officers, members of commissions, and designated employees shall be paid at the annual rate, listed below, for the 2016-2017 fiscal year; however, these salaries may be reduced on a voluntary basis.</p> <p align="right">7/1/16</p> <p>-----</p> <p>Governor..... 130,273  Lieutenant Governor..... 124,851  Chief Financial Officer..... 128,972  Attorney General..... 128,972  Agriculture, Commissioner of..... 128,972  Supreme Court Justice..... 162,200  Judges - District Courts of Appeal..... 154,140  Judges - Circuit Courts..... 146,080  Judges - County Courts..... 138,020  State Attorneys..... 154,140  Public Defenders..... 154,140  Commissioner - Public Service Commission..... 131,036  Public Employees Relations Commission Chair..... 96,789  Public Employees Relations Commission Commissioners..... 45,862  Commissioner - Parole ..... 91,724  Criminal Conflict and Civil Regional Counsels..... 105,000  -----</p> <p>None of the officers, commission members, or employees whose salaries have been fixed in this section shall receive any supplemental salary or benefits from any county or municipality.</p>	<p>(1) EMPLOYEE AND OFFICER COMPENSATION</p> <p>The elected officers, members of commissions, and designated employees shall be paid at the annual rate, listed below, for the 2016-2017 fiscal year; however, these salaries may be reduced on a voluntary basis.</p> <p align="right">7/1/16</p> <p>-----</p> <p>Governor..... 130,273  Lieutenant Governor..... 124,851  Chief Financial Officer..... 128,972  Attorney General..... 128,972  Agriculture, Commissioner of..... 128,972  Supreme Court Justice..... 212,200  Judges - District Courts of Appeal..... 154,140  Judges - Circuit Courts..... 146,080  Judges - County Courts..... 138,020  State Attorneys..... 154,140  Public Defenders..... 154,140  Commissioner - Public Service Commission..... 131,036  Public Employees Relations Commission Chair..... 96,789  Public Employees Relations Commission Commissioners..... 45,862  Commissioner - Parole ..... 91,724  Criminal Conflict and Civil Regional Counsels..... 105,000  -----</p> <p>None of the officers, commission members, or employees whose salaries have been fixed in this section shall receive any supplemental salary or benefits from any county or municipality.</p>	IDENTICAL	2
3	<p>(2) SPECIAL PAY ISSUES</p> <p>Effective July 1, 2016, recurring funds are appropriated in Specific Appropriation 1962A to:</p> <p>(a) The Department of Agriculture and Consumer Services from trust funds to provide competitive pay adjustments of \$2,000 for each unit member of the Florida State Fire Service bargaining unit and employees in the following job classes: Forest Area Supervisor (7622); Forestry Operations Administrator (7634); and the Forestry Program Administrator (7636); employed by the Florida Forest Service.</p>	<p>(2) SPECIAL PAY ISSUES</p> <p>Effective July 1, 2016, recurring funds are appropriated in specific appropriation 1962A to:</p> <p>a. The Department of Agriculture and Consumer Services to provide a \$2,000 annual salary increase to each unit member of the Florida State Fire Service bargaining unit and each employee in the following job classes: Forest Area Supervisor (7622); Forestry Operations Administrator (7634); and the Forestry Program Administrator (7636); and non-special risk certified firefighters and non-special risk fire support staff employed by the Florida Forest Service.</p>	HOUSE	3
3a	<p>(b) The Department of Corrections from the General Revenue Fund to grant a competitive pay adjustment of 2.0 percent of each correctional employee's base rate of pay on June 30, 2016. For purposes of this paragraph (b), "correctional employee" means: 1) each eligible unit member of the security services collective bargaining unit; and 2) each eligible non-unit employee of the department who is in the command structure for those unit employees.</p>		HOUSE	3a

**Appropriations Committee**  
Executive Office of the Governor, Legislature, Administered Funds

Line #	Senate Bill 2500	House Bill 5001	House Offer	Line #
3b	(c) The Florida Department of Law Enforcement from trust funds to increase the base rate of pay for Crime Laboratory Analyst Supervisors (8466) to \$72,000 annually or provide a minimum 10.0 percent increase over current salary; and to increase the salaries of current employees in certain job classes as follows: \$10,000 for Crime Laboratory Analyst (8463) and \$12,000 for Senior Crime Laboratory Analyst (8464).	e. The Florida Department of Law Enforcement to provide a \$3,000 annual salary increase to each employee in the Forensic Technologist (8459) and Crime Laboratory Technician (8461) Classes.	SENATE	3b
3c	(d) The judicial branch from the General Revenue Fund for the second phase of the position classification salary adjustments for judicial branch employees, excluding judges, to encourage employee retention, provide equity adjustments to equalize salaries between the judicial branch and other governmental entities for similar positions and duties, and provide market based adjustments necessary to remedy recurring employee recruiting problems for specific position classifications. The funds available for these adjustments shall be allocated proportionately among the circuit and county courts, the district courts of appeal, the Supreme Court, the Office of State Courts Administrator, and the Judicial Qualifications Commission, based upon the total number of full-time-equivalent positions, excluding judges, employed by each of those components of the judicial branch. The Chief Justice, based upon recommendations from the Trial Court Budget Commission, District Court of Appeal Budget Commission, and the State Courts Administrator, shall submit a plan for such position classification salary adjustments pursuant to section 216.177(2), Florida Statutes, which plan must include a detailed description of the differences between the position classification salary adjustments under the proposed plan and the adjustments under the plan used to implement the position classification salary adjustments authorized by section 8(2)(a) of chapter 2014-51, Laws of Florida.		HOUSE	3c
3d	(e) The Department of Military Affairs from the General Revenue Fund to grant military personnel of the Florida National Guard on full-time military duty a pay raise to comply with section 250.10(1), Florida Statutes.		SENATE	3d
3e		b. The Guardian Ad Litem to provide a \$2,000 annual salary increase to each employee in the Program Attorney (8700) and Senior Program Attorney (8701) Classes in the Guardian Ad Litem.	SENATE	3e
3f		c. The Guardian Ad Litem to provide a \$3,000 annual salary increase to each employee in the Child Advocate Manager (8401), Senior Child Advocate Manager (8402) and Volunteer Recruiter (8403) Classes.	SENATE	3f
3g		d. The Department of Veteran's Affairs to provide a \$4,000 annual salary increase to each employee in the Registered Nurse (5290), Nursing Program Specialist (5303) and Senior Registered Nurse Supervisor (5308) Classes. Provide a \$3,000 increase to employees in the Licensed Practical Nurse (5599) and the Senior Licensed Practical Nurse (5600) Classes. Provide a \$2,000 increase to employees in the Certified Nursing Assistant (5707) and Senior Certified Nursing Assistant (5708) Classes. Provide a \$3,000 increase to the Veteran's Claims Examiner II (9109) and Veteran's Claims Examiner Supervisor (9112) Classes.	SENATE	3g
3h		f. The Department of Business and Professional Regulation to provide a \$2,000 annual salary increase to each employee in the Inspection Specialist (8833), Sanitation and Safety Specialist (8888), Senior Sanitation and Safety Specialist (8889), Sanitation and Safety Supervisor (8895) Classes.	SENATE	3h
3i		g. The Department of Children and Families to provide a \$1,000 bonus to Economic and Self Sufficiency (ESS) employees due to the employees' collective contribution to earning a performance bonus from federal funds provided by the U.S. Department of Agriculture.	SENATE	3i
3j	The Legislature intends that all eligible employees receive the increases specified herein, even if the increased compensation exceeds the maximum for each pay grade and pay band.		HOUSE	3j

**Appropriations Committee**  
Executive Office of the Governor, Legislature, Administered Funds

Line #	Senate Bill 2500	House Bill 5001	House Offer	Line #
4	<p>(3) BENEFITS: HEALTH, LIFE, AND DISABILITY INSURANCE</p> <p>(a) State Life Insurance and State Disability Insurance</p> <p>Funds are provided in each agency's budget to continue paying the state share of the current State Life Insurance Program and the State Disability Insurance Program premiums.</p> <p>(b) State Health Insurance Plans and Benefits</p> <p>1. For the period July 1, 2016, through June 30, 2017, the Department of Management Services shall continue within the State Group Insurance Program a State Group Health Insurance Standard Plan, a State Group Health Insurance High Deductible Plan, State Group Health Maintenance Organization Standard Plans and State Group Health Maintenance Organization High Deductible Plans.</p> <p>2. For the period July 1, 2016, through June 30, 2017, the benefits provided under each of the plans shall be those benefits as provided in the current State Employees' PPO Plan Group Health Insurance Plan Booklet and Benefit Document, current Health Maintenance Organization contracts and benefit documents, and other such health benefits as approved by the Legislature.</p>	<p>(3) BENEFITS: HEALTH, LIFE, AND DISABILITY INSURANCE</p> <p>(a) State Life Insurance and State Disability Insurance</p> <p>Funds are provided in each agency's budget to continue paying the state share of the current State Life Insurance Program and the State Disability Insurance Program premiums.</p> <p>(b) State Health Insurance Plans and Benefits</p> <p>1. For the period July 1, 2016, through June 30, 2017, the Department of Management Services shall continue within the State Group Insurance Program State Group Health Insurance Standard Plans, State Group Health Insurance High Deductible Plans, State Group Health Maintenance Organization Standard Plans and State Group Health Maintenance Organization High Deductible Plans.</p> <p>2. For the period July 1, 2016, through June 30, 2017, the benefits provided under each of the plans shall be those benefits as provided in the current State Employees' PPO Plan Group Health Insurance Plan Booklet and Benefit Document, current Health Maintenance Organization contracts and benefit documents, and other such health benefits as approved by the Legislature.</p>	IDENTICAL	4
5	<p>3. Effective July 1, 2016, the state health insurance plans, as defined in subsection (3)(b), shall limit plan participant cost sharing (deductibles, coinsurance and copayments) for covered in-network medical services, the amount of which shall not exceed the annual cost sharing limitations for individual coverage or for family coverage as provided by the U.S. Department of Health and Human Services pursuant to the provisions of the federal Patient Protection and Affordable Care Act of 2010. Medical and prescription drug cost sharing amounts incurred by a plan participant for covered in-network services shall be aggregated to record the participant's total amount of plan cost sharing, which shall not exceed the annual cost sharing limitations. The plan shall pay 100 percent of covered in-network services for a plan participant during the applicable calendar year once the federal cost share limitations are reached.</p>	<p>3. Effective July 1, 2016, the state health insurance plans, as defined in subsection (3)(b), shall limit plan participant cost sharing (deductibles, coinsurance and copayments) for covered in-network medical services, the amount of which shall not exceed the annual cost sharing limitations for individual coverage or for family coverage as provided by the U.S. Department of Health and Human Services pursuant to the provisions of the federal Patient Protection and Affordable Care Act of 2010 and the Internal Revenue Code. Medical and prescription drug cost sharing amounts incurred by a plan participant for covered in-network services shall be aggregated to record the participant's total amount of plan cost sharing, which shall not exceed the annual cost sharing limitations. The plan shall pay 100 percent of covered in-network services for a plan participant during the applicable calendar year once the federal cost share limitations are reached.</p>	HOUSE	5
6	<p>4. The high deductible health plans shall continue to include an integrated Health Savings Account (HSA). Such plans and accounts shall be administered in accordance with the requirements and limitations of federal provisions related to the Medicare Prescription Drug Improvement, and Modernization Act of 2003. The state shall make a monthly contribution to an employee's health savings account, as authorized in section 110.123(12), Florida Statutes, of \$41.66 for employees with individual coverage and \$83.33 for employees with family coverage.</p> <p>(c) State Health Insurance Premiums for the Period July 1, 2016, through June 30, 2017.</p>	<p>4. The high deductible health plans shall continue to include an integrated Health Savings Account (HSA). Such plans and accounts shall be administered in accordance with the requirements and limitations of federal provisions related to the Medicare Prescription Drug Improvement, and Modernization Act of 2003. The state shall make a monthly contribution to an employee's health savings account, as authorized in section 110.123(12), Florida Statutes, of \$41.66 for employees with individual coverage and \$83.33 for employees with family coverage.</p> <p>(c) State Health Insurance Premiums for the Period July 1, 2016, through June 30, 2017.</p>	IDENTICAL	6
7	<p>1. State Paid Premiums</p> <p>a. For the coverage period beginning August 1, 2016, through March 31, 2017, the state share of the State Group Health Insurance Standard and High Deductible Health Plan premiums to the executive, legislative and judicial branch agencies shall continue at \$591.52 per month for individual coverage and \$1,264.06 per month for family coverage.</p>	<p>1. State Paid Premiums</p> <p>a. For the coverage period beginning August 1, 2016, through December 31, 2016, the state share of the State Group Health Insurance Standard and High Deductible Health Plan premiums to the executive, legislative and judicial branch agencies shall continue at \$591.52 per month for individual coverage and \$1,264.06 per month for family coverage.</p>	IDENTICAL	7
8	<p>b. For the coverage period beginning April 1, 2017, the state share of the State Group Health Insurance Standard and High Deductible Health Plan premiums to the executive, legislative and judicial branch agencies shall increase, effective March 1, 2017, from \$591.52 to \$642.84 per month for individual coverage and from \$1,264.06 to \$1,379.60 for family coverage.</p>	<p>b. For the coverage period beginning January 1, 2017, the state share of the State Group Health Insurance Standard and High Deductible Health Plan premiums to the executive, legislative and judicial branch agencies shall increase, effective December 1, 2016, from \$591.52 to \$642.84 per month for individual coverage and from \$1,264.06 to \$1,379.60 for family coverage.</p>	HOUSE MODIFIED	8

Appropriations Committee  
Executive Office of the Governor, Legislature, Administered Funds

Line #	Senate Bill 2500	House Bill 5001	House Offer	Line #
8 (cont)	<p>c. Funds are provided in each state agency and university's budget to continue paying the State Group Health Insurance Program premiums for the fiscal year. Funds are provided in Specific Appropriation 1962A to pay the incremental cost of the premium increase, effective March 1, 2017.</p> <p>d. The agencies shall continue to pay premiums on behalf of employees who have enhanced benefits as follows, including those employees participating in the Spouse Program in accordance with section 60P-2.0036, Florida Administrative Code, and those employees filling positions with "agency pay-all" benefits.</p> <p>i. For the coverage period beginning August 1, 2016, through March 31, 2017, the state share of the State Group Health Insurance Standard Plan premiums to the executive, legislative and judicial branch agencies for employees with enhanced benefits, excluding Spouse Program participants, shall continue to be \$637.34 per month for individual coverage and \$1,429.06 per month for family coverage.</p> <p>ii. For the coverage period beginning April 1, 2017, the state share of the State Group Health Insurance Standard Plan premiums to the executive, legislative and judicial branch agencies for employees with enhanced benefits, excluding Spouse Program participants, shall increase, effective March 1, 2017, from \$637.34 to \$684.50 per month for individual coverage and from \$1,429.06 to \$1,529.60 for family coverage.</p> <p>iii. For the coverage period beginning August 1, 2016, through March 31, 2017, the state share of the State Group Health Insurance Standard Plan premiums to the executive, legislative and judicial branch agencies, for each employee participating in the Spouse Program shall continue to be \$714.55 per month for family coverage.</p> <p>iv. For the coverage period beginning April 1, 2017, the state share of the State Group Health Insurance Standard Plan premiums to the executive, legislative and judicial branch agencies, for each employee participating in the Spouse Program shall increase, effective March 1, 2017, from \$714.55 to \$764.80 per month for family coverage.</p> <p>v. For the coverage period beginning August 1, 2016, through March 31, 2017, the state share of the State Group Health Insurance High Deductible Plan premiums to the executive, legislative and judicial branch agencies for employees with enhanced benefits, excluding Spouse Program participants, shall continue to be \$598.18 per month for individual coverage and \$1,298.36 per month for family coverage.</p> <p>vi. For the coverage period beginning April 1, 2017, the state share of the State Group Health Insurance High Deductible Plan premiums to the executive, legislative and judicial branch agencies for employees with enhanced benefits, excluding Spouse Program participants, shall increase, effective March 1, 2017, from \$598.18 to \$649.50 per month for individual coverage and from \$1,298.36 to \$1,413.90 per month for family coverage.</p> <p>vii. For the coverage period beginning August 1, 2016, through March 31, 2017, the state share of the State Group Health Insurance High Deductible Plan premiums to the executive, legislative and judicial branch agencies, for each employee participating in the Spouse Program shall continue to be \$649.18 per month for family coverage.</p> <p>viii. For the coverage period beginning April 1, 2017, the state share of the State Group Health Insurance High Deductible Plan Program premiums to the executive, legislative and judicial branch agencies, for each employee participating in the Spouse Program shall increase, effective March 1, 2017, from \$649.18 to \$706.95 per month for family coverage.</p>	<p>c. Funds are provided in each state agency and university's budget to continue paying the state share of the State Group Health Insurance Program premiums for the fiscal year. Funds are provided in Specific Appropriation 1962A to pay the incremental cost of the premium increase, effective December 1, 2016.</p> <p>d. The agencies shall continue to pay premiums on behalf of employees who have enhanced benefits as follows, including those employees participating in the Spouse Program in accordance with section 60P-2.0036, Florida Administrative Code, <u>and those employees filling positions with "agency pay-all" benefits.</u></p> <p>i. For the coverage period beginning August 1, 2016, through December 31, 2016 the state share of the State Group Health Insurance Standard Plan Premiums to the executive, legislative and judicial branch agencies for employees with enhanced benefits, excluding Spouse Program participants, shall continue to be \$637.34 per month for individual coverage and \$1,429.06 per month for family coverage.</p> <p>ii. For the coverage period beginning January 1, 2017, the state share of the State Group Health Insurance Standard Plan Premiums to the executive, legislative and judicial branch agencies for employees with enhanced benefits, excluding Spouse Program participants, shall increase, effective December 1, 2016, from \$637.34 to \$684.50 per month for individual coverage and from \$1,429.06 to \$1,529.60 for family coverage.</p> <p>iii. For the coverage period beginning August 1, 2016, through December 31, 2016, the state share of the State Group Health Insurance Standard Plan Premiums to the executive, legislative and judicial branch agencies, for each employee participating in the Spouse Program shall continue to be \$714.54 per month for family coverage.</p> <p>iv. For the coverage period beginning January 1, 2017, the state share of the State Group Health Insurance Standard Program premiums to the executive, legislative and judicial branch agencies, for each employee participating in the Spouse Program shall increase, effective December 1, 2016, from \$714.54 to \$764.80 per month for family coverage.</p> <p>v. For the coverage period beginning August 1, 2016, through December 31, 2016, the state share of the State Group Health Insurance High Deductible Plan Premiums to the executive, legislative and judicial branch agencies for employees with enhanced benefits, excluding Spouse Program participants, shall continue to be \$598.18 per month for individual coverage and \$1,298.36 per month for family coverage.</p> <p>vi. For the coverage period beginning January 1, 2017, the state share of the State Group Health Insurance High Deductible Plan premiums to the executive, legislative, and judicial branch agencies, for each employee, excluding Spouse Program participants, shall increase, effective December 1, 2016, from \$598.18 to <del>\$642.84</del> <u>649.50</u> per month for Individual Coverage and from \$1,298.36 to <del>\$1,379.60</del> <u>1,413.90</u> per month for family coverage.</p> <p>vii. For the coverage period beginning August 1, 2016, through December 31, 2016, the state share of the State Group Health Insurance High Deductible Plan Program Premiums to the executive, legislative and judicial branch agencies, for each employee participating in the Spouse Program shall continue to be \$649.18 per month for family coverage.</p> <p>viii. For the coverage period beginning January 1, 2017, the state share of the State Group Health Insurance High Deductible Plan Program Premiums to the executive, legislative and judicial branch agencies, for each employee participating in the Spouse Program shall increase, effective December 1, 2016, from \$649.18 to \$706.96 per month for family coverage.</p>	HOUSE MODIFIED (cont)	8 (cont)

**Appropriations Committee**  
Executive Office of the Governor, Legislature, Administered Funds

Line #	Senate Bill 2500	House Bill 5001	House Offer	Line #
9	<p><b>2. Premiums Paid by Employees</b></p> <p>a. Effective July 1, 2016, for the coverage period beginning August 1, 2016, the employee's share of the health insurance premiums for the standard plans shall continue to be \$50 per month for individual coverage and \$180 per month for family coverage.</p> <p>b. Effective July 1, 2016, for the coverage period beginning August 1, 2016, the employee's share of the health insurance premiums for the high deductible health plans shall continue to be \$15 per month for individual coverage and \$64.30 per month for family coverage.</p> <p>c. Effective July 1, 2016, for the coverage period beginning August 1, 2016, the employee's share of the health insurance premiums for the standard plans and the high deductible health plans shall continue to be \$8.34 for individual coverage and \$30 per month for family coverage for employees filling positions with "agency payroll" benefits.</p> <p>d. Effective July 1, 2016, for the coverage period beginning August 1, 2016, the employee's share of the health insurance premiums for the standard plans and the high deductible plans shall continue to be \$15 per month for each employee participating in the Spouse Program in accordance with section 60P-2.0036, Florida Administrative Code.</p>	<p><b>2. Premiums Paid by Employees</b></p> <p>a. For the coverage period beginning August 1, 2016, the employee's share of the health insurance premiums for the standard plans shall continue to be \$50 per month for individual coverage and \$180 per month for family coverage.</p> <p>b. For the coverage period beginning August 1, 2016, the employee's share of the health insurance premium for the high deductible health plans shall continue to be \$15 per month for individual coverage and \$64.30 per month for family coverage.</p> <p>c. For the coverage period beginning August 1, 2016, the employee's share of the health insurance premiums for the standard plans and the high deductible health plans shall continue to be \$8.34 for individual coverage and \$30 per month for family coverage for employees filling positions with "agency payroll" benefits.</p> <p>d. For the coverage period beginning August 1, 2016, the employee's share of the health insurance premiums for the standard plans and the high deductible plans shall continue to be \$15 per month for each employee participating in the Spouse Program in accordance with section 60P-2.0036, Florida Administrative Code.</p>	IDENTICAL	9
10	<p><b>3. Premiums paid by Medicare Participants</b></p> <p>a. For the coverage period beginning August 1, 2016, through March 31, 2017, the monthly premiums for Medicare participants participating in the State Group Health Insurance Standard Plan shall continue to be \$359.61 for "one eligible", \$1,036.90 for "one under/one over", and \$719.22 for "both eligible."</p> <p>b. For the coverage period beginning April 1, 2017, the monthly premiums for Medicare participants participating in the State Group Health Insurance Standard Plan shall increase, effective March 1, 2017, from \$359.61 to \$388.38 for "one eligible", from \$1,036.90 to \$1,119.85 for "one under/one over", and from \$719.22 to \$776.76 for "both eligible."</p> <p>c. For the coverage period beginning August 1, 2016, through March 31, 2017, the monthly premiums for Medicare participants participating in the State Group Health Insurance High Deductible Plan shall continue to be \$271.07 for "one eligible", \$849.19 for "one under/one over", and \$542.15 for "both eligible."</p> <p>d. For the coverage period beginning April 1, 2017, the monthly premiums for Medicare participants participating in the State Group Health Insurance High Deductible Plan shall increase, effective March 1, 2017, from \$271.07 to \$292.76 for "one eligible", from \$849.19 to \$917.13 for "one under/one over", and from \$542.15 to \$585.51 for "both eligible."</p>	<p><b>3. Premiums paid by Medicare Participants</b></p> <p>a. For the coverage period beginning August 1, 2016, through December 31, 2016, the monthly premiums for Medicare participants participating in the State Group Health Insurance Standard Plan shall continue to be \$359.61 for "one eligible", \$1,036.90 for "one under/one over", and \$719.22 for "both eligible."</p> <p>b. For the coverage period beginning January 1, 2017, the monthly premiums for Medicare participants participating in the State Group Health Insurance Standard Plan shall increase, effective December 1, 2016, from \$359.61 to \$388.38 for "one eligible", from \$1,036.90 to \$1,119.85 for "one under/one over", and from \$719.22 to \$776.76 for both eligible.</p> <p>c. For the coverage period beginning August 1, 2016, through December 31, 2016, the monthly premiums for Medicare participants participating in the State Group Health Insurance High Deductible Plan shall continue to be \$271.07 for "one eligible", \$849.19 for "one under/one over", and \$542.15 for "both eligible."</p> <p>d. For the coverage period beginning January 1, 2017, the monthly premiums for Medicare participants participating in the State Group High Deductible Plan shall increase, effective December 1, 2016, from \$271.07 to \$292.76 for "one eligible", from \$849.19 to \$917.13 for "one under/one over", and from \$542.15 to \$585.51 for "both eligible."</p>	HOUSE	10
11	<p>e. For the coverage period beginning August 1, 2016, the monthly premiums for Medicare participants enrolled in a Health Maintenance Organization Standard Plan or High Deductible Health Plan shall be equal to the negotiated monthly premium for the selected state-contracted Health Maintenance Organization.</p>	<p>c. For the coverage period beginning August 1, 2016, the monthly premiums for Medicare participants enrolled in a Health Maintenance Organization Standard Plan or High Deductible Health Plan shall be equal to the negotiated monthly premium for the selected state-contracted Health Maintenance Organization.</p>	IDENTICAL	11
12	<p><b>4. Premiums paid by "Early Retirees"</b></p> <p>a. Effective July 1, 2016, for the coverage period beginning August 1, 2016 an "early retiree" participating in the State Group Health Insurance Standard Plan shall continue to pay a monthly premium equal to 100 percent of the total premium charged (state and employee contributions) for an active employee participating in the standard plan.</p>	<p><b>4. Premiums paid by "Early Retirees"</b></p> <p>a. For the coverage period beginning August 1, 2016 an "early retiree" participating in the State Group Health Insurance Standard Plan shall continue to pay a monthly premium equal to 100 percent of the total premium charged (state and employee contributions) for an active employee participating in the standard plan.</p>	HOUSE	12

**Appropriations Committee**  
Executive Office of the Governor, Legislature, Administered Funds

Line #	Senate Bill 2500	House Bill 5001	House Offer	Line #
12 (cont)	<p>b. For the coverage period beginning August 1, 2016, through March 31, 2017, an "early retiree" participating in the State Group Health Insurance High Deductible Plan shall continue to pay a monthly premium equal to \$564.86 for individual coverage and \$1,245.03 for family coverage.</p> <p>c. For the coverage period beginning April 1, 2017, the monthly premium for an "early retiree" participating in the State Group Health Insurance High Deductible Plan shall increase, effective March 1, 2017, from \$564.86 to \$616.18 for single coverage and from \$1,245.03 to \$1,360.57 for family coverage.</p>	<p>b. For the coverage period beginning August 1, 2016, through December 31, 2016, an "early retiree" participating in the State Group Health Insurance High Deductible Plan shall continue to pay a monthly premium equal to \$564.86 for individual coverage and \$1,245.03 for family coverage.</p> <p>c. For the coverage period beginning January 1, 2017, the monthly premiums for an early retiree participating in the State Group Health Insurance High Deductible Plan shall increase, effective December 1, 2016, from \$564.86 to \$616.18 for individual coverage and from \$1,245.03 to \$1,360.57 for family coverage.</p>	HOUSE (CONT)	12 (cont)
13	<p>5. Premiums paid by COBRA participants</p> <p>a. Effective July 1, 2016, for the coverage period beginning August 1, 2016, a COBRA participant participating in the State Group Health Insurance Program shall continue to pay a premium equal to 102 percent of the total premium charged (state and employee contributions) for an active employee participating in the Program.</p>	<p>5. Premiums paid by COBRA participants</p> <p>a. For the coverage period beginning August 1, 2016, a COBRA participant participating in the State Group Health Insurance Program shall continue to pay a premium equal to 102 percent of the total premium charged (state and employee contributions) for an active employee participating in the Program.</p>	IDENTICAL	13
14		<p>6. The premiums provided in this Section, for the coverage period beginning January 1, 2016 are contingent upon HB 7089 not becoming law.</p>	HOUSE	14
15	<p>(d) Under the State Employees' Prescription Drug Program, the following shall apply:</p> <p>1. Supply limits shall continue as provided in subsection 110.12315, Florida Statutes.</p> <p>2. For the period July 1, 2016, through June 30, 2017, co-payments for the State Group Health Insurance Standard Plan shall be as follows:</p> <p>a. \$7 co-payment for generic drugs with card;</p> <p>b. \$30 for preferred brand name drug with card;</p> <p>c. \$50 for nonpreferred brand name drug with card;</p> <p>d. \$14 for generic mail-order drug;</p> <p>e. \$60 for preferred brand name mail order drug;</p> <p>f. \$100 for nonpreferred brand name mail order drug.</p> <p>3. For the period July 1, 2016, through June 30, 2017, coinsurance for the State Group Health Insurance High Deductible Plan shall continue as provided in section 110.12315(11), Florida Statutes.</p> <p>4. Effective July 1, 2016, and notwithstanding the provisions of subparagraph 2. to the contrary, for the purpose of encouraging an individual to change from brand name drugs to generic drugs, the department may continue to waive co-payments for a six month supply of a generic statin or a generic proton pump inhibitor.</p> <p>5. The Department of Management Services shall maintain the preferred brand name drug list to be used in the administration of the State Employees' Prescription Drug Program.</p>	<p>(d) Under the State Employees' Prescription Drug Program, the following shall apply:</p> <p>1. Supply limits shall continue as provided in subsection 110.12315, Florida Statutes.</p> <p>2. For the period July 1, 2016, through June 30, 2017, co-payments for the State Group Health Insurance Standard Plan shall be as follows:</p> <p>a. \$7 co-payment for generic drugs with card;</p> <p>b. \$30 for preferred brand name drug with card;</p> <p>c. \$50 for nonpreferred brand name drug with card;</p> <p>d. \$14 for generic mail-order drug;</p> <p>e. \$60 for preferred brand name mail order drug;</p> <p>f. \$100 for nonpreferred brand name mail order drug.</p> <p>3. For the period July 1, 2016, through June 30, 2017, coinsurance for the State Group Health Insurance High Deductible Plan shall continue as provided in section 110.12315(11), Florida Statutes.</p> <p>4. Effective July 1, 2016, and notwithstanding the provisions of subparagraph 2. to the contrary, for the purpose of encouraging an individual to change from brand name drugs to generic drugs, the department may continue to waive co-payments for a six month supply of a generic statin or a generic proton pump inhibitor.</p> <p>5. The Department of Management Services shall maintain the preferred brand name drug list to be used in the administration of the State Employees' Prescription Drug Program.</p>	IDENTICAL	15
16	<p>6. The Department of Management Services shall maintain a listing of certain maintenance drugs that must be filled through mail order by participants of the Preferred Provider Organization option only. Effective July 1, 2016, those drugs on the maintenance list may initially be filled three times in a retail pharmacy; thereafter, any covered prescriptions must be filled through mail order, unless a retail pharmacy agrees to provide 90 day prescriptions for such drugs for no more than the reimbursement paid for prescriptions fulfilled by mail order, including the dispensing fee. Notwithstanding subparagraph (d)2., and for the period beginning July 1, 2016, the co-payments for such 90 day prescriptions at a retail pharmacy shall be \$14 for generic drugs with a card, \$60 for preferred brand name drugs with a card, and \$100 for nonpreferred name brand drugs with a card. This paragraph is contingent upon Senate Bill 2502 or similar legislation becoming law.</p>	<p>6. The Department of Management Services shall maintain a listing of certain maintenance drugs that must be filled through mail order by participants of the Preferred Provider Organization option only. Effective July 1, 2016, those drugs on the maintenance list may initially be filled three times in a retail pharmacy; thereafter, any covered prescriptions must be filled through mail order, unless a retail pharmacy agrees to provide 90 day prescriptions for such drugs for no more than the reimbursement paid for prescriptions fulfilled by mail order, including the dispensing fee.</p>	SENATE	16

**Appropriations Committee**  
Executive Office of the Governor, Legislature, Administered Funds

Line #	Senate Bill 2500	House Bill 5001	House Offer	Line #
17	<p>(e) The State Employees' Prescription Drug Program shall provide coverage for smoking cessation prescription drugs; however, members shall be responsible for appropriate co-payments and deductibles when applicable. The smoking cessation prescription drug benefit shall be limited to up to a six month supply within any plan year and maximum lifetime benefit of no more than nine months supplied.</p>	<p>(e) The State Employees' Prescription Drug Program shall provide coverage for smoking cessation prescription drugs; however, members shall be responsible for appropriate co-payments and deductibles when applicable.</p>	HOUSE	17
18	<p>(4) OTHER BENEFITS</p> <p>(a) The following items shall be implemented in accordance with the provisions of this act and with the applicable negotiated collective bargaining agreement:</p> <p>1. The state shall provide up to six (6) credit hours of tuition-free courses per term at a state university, state college or community college to full-time employees on a space available basis as authorized by law.</p> <p>2. The state shall continue to reimburse, at current levels, for replacement of personal property.</p> <p>3. Each agency, at the discretion of the agency head, may expend funds provided in this act for bar dues and for legal education courses for employees who are required to be a member of the Florida Bar as a condition of employment.</p> <p>4. The state shall continue to provide, at current levels, clothing allowances and uniform maintenance and shoe allowances.</p> <p>(b) All state branches, departments, and agencies which have established or approved personnel policies for the payment of accumulated and unused annual leave, shall not provide payment which exceeds a maximum of 480 hours of actual payment to each employee for accumulated and unused annual leave.</p> <p>(c) Upon termination of employees in the Senior Management Service, Selected Exempt Service, or positions with comparable benefits, payments for unused annual leave credits accrued on the member's last anniversary date shall be prorated at 1/12th of the last annual amount credited for each month, or portion thereof, worked subsequent to the member's last anniversary date.</p>	<p>(4) OTHER BENEFITS</p> <p>(a) The following items shall be implemented in accordance with the provisions of this act and with the applicable negotiated collective bargaining agreement:</p> <p>1. The state shall provide up to six (6) credit hours of tuition-free courses per term at a state university, state college or community college to full-time employees on a space available basis as authorized by law.</p> <p>2. The state shall continue to reimburse, at current levels, for replacement of personal property.</p> <p>3. Each agency, at the discretion of the agency head, may expend funds provided in this act for bar dues and for legal education courses for employees who are required to be a member of the Florida Bar as a condition of employment.</p> <p>4. The state shall continue to provide, at current levels, clothing allowances and uniform maintenance and shoe allowances.</p> <p>(b) All state branches, departments, and agencies which have established or approved personnel policies for the payment of accumulated and unused annual leave, shall not provide payment which exceeds a maximum of 480 hours of actual payment to each employee for accumulated and unused annual leave.</p> <p>(c) Upon termination of employees in the Senior Management Service, Selected Exempt Service, or positions with comparable benefits, payments for unused annual leave credits accrued on the member's last anniversary date shall be prorated at 1/12th of the last annual amount credited for each month, or portion thereof, worked subsequent to the member's last anniversary date.</p>	IDENTICAL	18
19	<p>(5) PAY ADDITIVES AND OTHER INCENTIVE PROGRAMS</p> <p>The following pay additives and other incentive programs are authorized for the 2016-2017 fiscal year from existing agency resources consistent with provisions of sections 110.2035 and 216.251, Florida Statutes, the applicable rules promulgated by the Department of Management Services, and negotiated collective bargaining agreements.</p> <p>(a) Each agency is authorized to continue to pay, at the levels in effect on June 30, 2007, on-call fees and shift differentials as necessary to perform normal operations of the agency.</p> <p>(b) Each agency that had a training program in existence on June 30, 2006, which included granting pay additives to participating employees, is authorized to continue such training program for the 2016-2017 fiscal year. Such additives shall be granted under the provisions of the law, administrative rules, and collective bargaining agreements.</p>	<p>(5) PAY ADDITIVES AND OTHER INCENTIVE PROGRAMS</p> <p>The following pay additives and other incentive programs are authorized for the 2016-2017 fiscal year from existing agency resources consistent with provisions of sections 110.2035 and 216.251, Florida Statutes, the applicable rules promulgated by the Department of Management Services, and negotiated collective bargaining agreements.</p> <p>(a) Each agency is authorized to continue to pay, at the levels in effect on June 30, 2007, on-call fees and shift differentials as necessary to perform normal operations of the agency.</p> <p>(b) Each agency that had a training program in existence on June 30, 2006, which included granting pay additives to participating employees, is authorized to continue such training program for the 2016-2017 fiscal year. Such additives shall be granted under the provisions of the law administrative rules, and collective bargaining agreements.</p>	IDENTICAL	19

Appropriations Committee  
Executive Office of the Governor, Legislature, Administered Funds

Line #	Senate Bill 2500	House Bill 5001	House Offer	Line #
19 (cont)	<p>(c) The Department of Corrections may continue to grant hazardous duty pay additives, as necessary, to those employees assigned to the Department of Corrections institutions' Rapid Response Teams (including the baton, shotgun, and chemical agent teams) and the Correctional Emergency Response Teams.</p> <p>(d) The Fish and Wildlife Conservation Commission may continue to grant temporary special duty pay additives to law enforcement officers who perform additional duties as K-9 handlers, as regional recruiters/media coordinators, and as breath test operators/inspectors, and may grant temporary special duty pay additives to law enforcement officers who perform additional duties as offshore patrol vessel crew members, as special operations group members, and as long-term covert investigators.</p>	<p>(c) The Department of Corrections may continue to grant hazardous duty pay additives, as necessary, to those employees assigned to the Department of Corrections institutions' Rapid Response Teams (including the baton, shotgun, and chemical agent teams) and the Correctional Emergency Response Teams.</p> <p>(d) The Fish and Wildlife Conservation Commission may continue to grant temporary special duty pay additives to law enforcement officers who perform additional duties as K-9 handlers, as regional recruiters/media coordinators, and as breath test operators/inspectors, and may grant temporary special duty pay additives to law enforcement officers who perform additional duties as offshore patrol vessel crew members, as special operations group members, and as long-term covert investigators.</p>	IDENTICAL (CONT)	19 (cont)
20	<p>(e) The Department of Highway Safety and Motor Vehicles may grant special duty pay additives of \$2,000 for law enforcement officers who perform additional duties as K-9 handlers; felony officers; criminal interdiction officers; criminal investigation and intelligence officers; new recruit background checks and training, and technical support officers; drug recognition experts; hazardous material squad members; compliance investigation squad members; or motor cycle squad members. In addition, the department may grant a critical market pay additive of \$1,300 to non-sworn Florida Highway Patrol personnel working and residing in Miami-Dade and Broward Counties and grant a \$5,000 critical market pay additive, or the equivalent salary adjustment, for sworn Highway Patrol officers living and residing in the following counties: Hillsborough, Orange, Pinellas, Duval, Marion, and Escambia Counties, which was authorized as of July 1, 2015. These critical market pay additives shall be granted during the time the employee resides in, and is assigned duties within, those counties.</p>	<p>(e) The Department of Highway Safety and Motor Vehicles may grant special duty pay additives of \$2,000 for law enforcement officers who perform additional duties as K-9 handlers; felony officers; criminal interdiction officers; criminal investigation and intelligence officers; new recruit background checks and training, and technical support officers; drug recognition experts; hazardous material squad members; compliance investigation squad members; or motor cycle squad members. In addition, the department may provide a critical market pay additive of \$1,300 to non-sworn Florida Highway Patrol personnel working and residing in Miami-Dade and Broward counties and provide a \$5,000 critical market pay additive (or, in lieu thereof, an equivalent salary adjustment that was made during Fiscal Year 2015-2016) for sworn Highway Patrol officers living and residing in the following counties: Hillsborough, Orange, Pinellas, Duval, Marion and Escambia Counties. These critical market pay additives shall be granted during the time the employee resides in, and is assigned duties within, those counties.</p>	HOUSE MODIFIED	20
21	<p>(f) The Fish and Wildlife Conservation Commission is authorized to grant critical market pay additives to employees residing in and assigned to Lee County, Collier County, Monroe County, Broward County, or Miami-Dade County, at the levels that the employing agency granted salary increases for similar purposes prior to July 1, 2006; and the Department of Highway Safety and Motor Vehicles is authorized to grant critical market pay additives to employees residing in and assigned to Lee County, Collier County, or Monroe County, at the levels that the employing agency granted salary increases for similar purposes prior to July 1, 2006. These pay additives shall be granted only during the time in which the employee resides in, and is assigned to duties within, those counties. In no instance may the employee receive an adjustment to the employee's base rate of pay and a critical market pay additive based on the employee residing in and being assigned in the specified counties.</p> <p>(g) The Department of Transportation is authorized to continue its training program for employees in the areas of transportation engineering, right-of-way acquisition, relocation benefits administration, right-of-way property management, real estate appraisal, and business valuation under the same guidelines established for the training program prior to June 30, 2006.</p> <p>(h) The Department of Highway Safety and Motor Vehicles is authorized to continue to grant a pay additive of \$162.50 per pay period for law enforcement officers assigned to the Office of Motor Carrier Compliance who maintain certification by the Commercial Vehicle Safety Alliance.</p> <p>(i) Each agency is authorized to continue to grant temporary special duties pay additives to employees assigned additional duties as a result of another employee being absent from work pursuant to the Family Medical Leave Act or authorized military leave. The notification process described in section 110.2035(6)(c), Florida Statutes, does not apply to</p>	<p>(f) The Fish and Wildlife Conservation Commission is authorized to grant critical market pay additives to employees residing in and assigned to Lee County, Collier County, Monroe County, Broward County, or Miami-Dade County, at the levels that the employing agency granted salary increases for similar purposes prior to July 1, 2006; and the Department of Highway Safety and Motor Vehicles is authorized to grant critical market pay additives to employees residing in and assigned to Lee County, Collier County, or Monroe County, at the levels that the employing agency granted salary increases for similar purposes prior to July 1, 2006. These pay additives shall be granted only during the time in which the employee resides in, and is assigned to duties within, those counties. In no instance may the employee receive an adjustment to the employee's base rate of pay and a critical market pay additive based on the employee residing in and being assigned in the specified counties.</p> <p>(g) The Department of Transportation is authorized to continue its training program for employees in the areas of transportation engineering, right-of-way acquisition, relocation benefits administration, right-of-way property management, real estate appraisal, and business valuation under the same guidelines established for the training program prior to June 30, 2006.</p> <p>(h) The Department of Highway Safety and Motor Vehicles is authorized to continue to grant a pay additive of \$162.50 per pay period for law enforcement officers assigned to the Office of Motor Carrier Compliance who maintain certification by the Commercial Vehicle Safety Alliance.</p> <p>(i) Each agency is authorized to continue to grant temporary special duties pay additives to employees assigned additional duties as a result of another employee being absent from work pursuant to the Family Medical Leave Act or authorized military leave. The notification process described in section 110.2035(6)(c), Florida Statutes, does not apply to</p>	IDENTICAL	21

**Appropriations Committee**  
Executive Office of the Governor, Legislature, Administered Funds

Line #	Senate Bill 2500	House Bill 5001	House Offer	Line #
21 (cont)	<p>additives authorized in this paragraph.</p> <p>(j) Contingent upon the availability of funds, and at the agency head's discretion, each agency is authorized to grant competitive pay adjustments to address retention, pay inequities, or other staffing issues. The agency is responsible for retaining sufficient documentation justifying any adjustments provided herein.</p> <p>(k) Each agency is authorized to grant merit pay increases based on the employee's exemplary performance as evidenced by a performance evaluation conducted pursuant to chapter 60L-35, Florida Administrative Code, or a similar performance evaluation applicable to other pay plans. The Chief Justice may exempt judicial branch employees from the performance evaluation requirements of this paragraph.</p> <p>(l) Contingent upon the availability of funds and at the agency head's discretion, each agency is authorized to grant a temporary special duties pay additive, of up to 15 percent of the employee's base rate of pay, to each employee temporarily deployed to a facility or area closed due to emergency conditions from another area of the state that is not closed.</p>	<p>additives authorized in this paragraph.</p> <p>(j) Contingent upon the availability of funds, and at the agency head's discretion, each agency is authorized to grant competitive pay adjustments to address retention, pay inequities, or other staffing issues. The agency is responsible for retaining sufficient documentation justifying any adjustments provided herein.</p> <p>(k) Each agency is authorized to grant merit pay increases based on the employee's exemplary performance as evidenced by a performance evaluation conducted pursuant to chapter 60L-35, Florida Administrative Code, or a similar performance evaluation applicable to other pay plans. The Chief Justice may exempt judicial branch employees from the performance evaluation requirements of this paragraph.</p> <p>(l) Contingent upon the availability of funds and at the agency head's discretion, each agency is authorized to grant a temporary special duties pay additive, of up to 15 percent of the employee's base rate of pay, to each employee temporarily deployed to a facility or area closed due to emergency conditions from another area of the state that is not closed.</p>	IDENTICAL (CONT)	21 (cont)
22	<p>(6) COLLECTIVE BARGAINING</p> <p>(a) All collective bargaining issues at impasse relating to mandatory subjects of collective bargaining shall be resolved by the Legislature.</p>	<p>(6) COLLECTIVE BARGAINING</p> <p>(a) All collective bargaining issues at impasse relating to mandatory subjects of collective bargaining shall be resolved by the Legislature between the State of Florida and AFSCME Council 79, the Federation of Public Employees, the Federation of Physicians and Dentists, the Florida State Fire Service Association, the Police Benevolent Association, the Teamsters Local Union No. 2011 and the Florida Nurses Association relating to wages and other economic issues shall be resolved herein pursuant to the instructions provided under Item "(1) EMPLOYEE AND OFFICER COMPENSATION," Item "(2) SPECIAL PAY ISSUES," Item "(4) OTHER BENEFITS," and Item "(5) PAY ADDITIVES AND OTHER INCENTIVE PROGRAMS" and any other legislation enacted to implement this act.</p> <p>(b) All collective bargaining issues at impasse between the State of Florida and the Federation of Physicians and Dentists and the Police Benevolent Association relating to insurance benefits shall be resolved herein pursuant to the instructions provided under Item "(3) BENEFITS: HEALTH, LIFE, AND DISABILITY INSURANCE" and any other legislation enacted to implement this act.</p>	HOUSE MODIFIED	22
23	<b>Proviso - Administered Funds</b>			23
24	<p>The moneys contained herein are appropriated from the named funds to Administered Funds, Department of Business and Professional Regulation, Department of Citrus, Department of Economic Opportunity, Department of Financial Services, Executive Office of the Governor, Department of Highway Safety and Motor Vehicles, Legislative Branch, Department of the Lottery, Department of Management Services, Department of Military Affairs, Public Service Commission, Department of Revenue and the Department of State as the amounts to be used to pay the salaries, other operational expenditures and fixed capital outlay of the named agencies.</p>	<p>The moneys contained herein are appropriated from the named funds to Administered Funds, Department of Business and Professional Regulation, Department of Citrus, Department of Economic Opportunity, Department of Financial Services, Executive Office of the Governor, Department of Highway Safety and Motor Vehicles, Legislative Branch, Department of the Lottery, Department of Management Services, Department of Military Affairs, Public Service Commission, Department of Revenue and the Department of State as the amounts to be used to pay the salaries, other operational expenditures and fixed capital outlay of the named agencies.</p>	IDENTICAL	24
25	<p>PROGRAM: ADMINISTERED FUNDS</p> <p>1961A LUMP SUM INFORMATION TECHNOLOGY</p> <p>From the funds provided in Specific Appropriation 1961A, \$747,159 from the General Revenue Fund and a reduction of (\$621,111) from trust funds are provided for distribution into agencies' State Data Center-Agency for State Technology data processing categories for the revenue to support appropriations within the Agency for State Technology.</p>	<p>From the funds provided in Specific Appropriation 1961A, \$989,502 \$670,325 from the General Revenue Fund and \$418,691 from trust funds are provided for distribution into agencies' State Data Center-Agency for State Technology data processing categories for the revenue to support appropriations within the Agency for State Technology.</p> <p><u>From the funds provided in Specific Appropriation 1961A, \$50,286 in non-recurring General Revenue funds is provided for the Agency for State Technology to obtain information security training for the information security managers and their staff of the Division of Administrative Hearings, the Division of Emergency Management, the Department of Agriculture and Consumer Services, the Department of Law Enforcement, the Department of Legal Affairs, the Office of Early Learning, the Florida Commission</u></p>	HOUSE MODIFIED	25

**Appropriations Committee**  
 Executive Office of the Governor, Legislature, Administered Funds

Line #	Senate Bill 2500	House Bill 5001	House Offer	Line #
25 (CONT)		<p>on Offender Review, and the Guardian Ad Litem in the following amounts:</p> <p>Division of Administrative Hearings .....\$6,286                      Division of Emergency Management.....\$6,286                      Department of Agriculture and Consumer Services.....\$6,286                      Department of Law Enforcement.....\$6,286                      Department of Legal Affairs.....\$6,286                      Office of Early Learning.....\$6,286                      Florida Commission on Offender Review.....\$6,286                      Guardian Ad Litem.....\$6,286</p>	HOUSE MODIFIED (CONT)	25 (CONT)
26		<p>1961? CONTRACTED SERVICES</p> <p>From the funds provided in Specific Appropriation ***** \$1,800,000 in recurring General Revenue funds is provided to the Executive Office of the Governor for the acquisition of a statewide travel management system that standardizes and automates travel management to include travel planning and approval, expense reporting, and reimbursement; and \$2,800,000 in nonrecurring General Revenue funds is provided to the executive branch state agencies and the judicial branch for the implementation of a statewide travel management system. The Executive Office of the Governor shall undertake a competitive procurement for a statewide travel management system pursuant to s.287.057, Florida Statutes.</p> <p>The system must be able to electronically: (a) interface with the Florida Accounting Information Resource Subsystem and the Personnel Information System, (b) generate the uniform travel authorization request and travel voucher forms pursuant to s. 112.061, Florida Statutes, and (c) receive approvals for travel. The system must also include search features that query travel information by specific criteria to minimally include: employee name and position title, purpose of travel, dates and location of travel, mode of travel, confirmation of agency head or designee authorization if required, and total travel cost. The system must allow executive branch state agencies and the judicial branch to retain current customized organizational code information to ensure that travel reimbursements are made from the appropriate fund source.</p> <p>The Executive Office of the Governor and the Legislature shall be provided access to the statewide travel management system for purposes of generating reports on all travel completed by executive branch state agencies and the judicial branch.</p>	HOUSE NEW	26

**Appropriations Committee**  
Executive Office of the Governor, Legislature, Administered Funds

Line #	Senate Bill 2500	House Bill 5001	House Offer	Line #																																																												
27		<p><u>1961? LUMP SUM</u> <u>RISK ASSESSMENTS</u></p> <p><u>Funds in Specific Appropriation "" are provided for the completion of an information security risk assessment for each state agency identified below at an amount not to exceed \$254,167 for each agency. For purposes of completing the information security risk assessments, the Agency for State Technology shall define the specific risk assessment methodology and procurement approach that shall include: 1) identification and assessment of security risks using a uniform criteria based on industry best practices; 2) identification of any risks with severity; 3) recommendation for remediation strategies; 4) prioritization of remediation activities; and 5) estimated schedule and cost of the remediation plan for each agency. The Agency for State Technology shall collaborate with each state agency identified below to develop an implementation plan and support the agency procurement for the information security risk assessment. Each of the following agencies shall undertake a competitive procurement pursuant to s. 287.057, Florida Statutes, for a security risk assessment: Agency for Healthcare Administration; Agency for Persons with Disabilities; Department of Economic Opportunity; Department of Business and Professional Regulation; Department of Financial Services; Department of Corrections; Department of Children and Families; Department of Juvenile Justice; Department of Education; Department of Elder Affairs; Department of Health; Department of Revenue; Department of State; Department of Transportation; Department of Law Enforcement; and Department of Highway Safety and Motor Vehicles. Upon completion, the Agency for State Technology shall submit to the Executive Office of the Governor's Office of Policy and Budget, the chair of the Senate Committee on Appropriations, and the chair of the House of Representatives Appropriations Committee, the timeline and cost for completing the information security risk assessments and the completed information security risk assessments.</u></p>	HOUSE NEW	27																																																												
28	<p><u>1961B LUMP SUM</u> <u>STRENGTHENING DOMESTIC SECURITY</u></p> <p>Funds provided in Specific Appropriation 1961B are contingent on federal grants being awarded. Should the amount awarded for each federal grant be less than the amount appropriated, funds shall be awarded in priority order for the individual projects as indicated in the Fiscal Year 2016-2017 Domestic Security Funding Request of the Domestic Security Oversight Board. Once federal funding is received and projects are funded in priority order, the Board may transfer funding between any of the funded projects. Funds may be allocated to projects not listed below with approval of the Legislative Budget Commission.</p> <p>State Homeland Security Program (SHSP): DEPARTMENT OF AGRICULTURE AND CONSUMER SERVICES</p> <table border="0"> <tr> <td>State Agricultural Response Team (SART) Support.....</td> <td>263,320</td> </tr> </table> <p>DEPARTMENT OF EDUCATION</p> <table border="0"> <tr> <td>Mass Notification.....</td> <td>214,285</td> </tr> <tr> <td>Emergency Operational Communication K-20.....</td> <td>408,720</td> </tr> <tr> <td>Bay District School.....</td> <td>100,000</td> </tr> <tr> <td>Wakulla County Schools.....</td> <td>29,976</td> </tr> <tr> <td>Jefferson County School.....</td> <td>50,000</td> </tr> <tr> <td>Desoto County School.....</td> <td>26,670</td> </tr> <tr> <td>K-12 Security Visitor Identification System.....</td> <td>168,302</td> </tr> </table> <p>DEPARTMENT OF FINANCIAL SERVICES</p> <table border="0"> <tr> <td>Specialty Team Training &amp; Exercise.....</td> <td>92,358</td> </tr> <tr> <td>Specialty Team Sustainment and Maintenance.....</td> <td>18,000</td> </tr> <tr> <td>LE Response Critical Needs.....</td> <td>97,000</td> </tr> </table> <p>DEPARTMENT OF HEALTH</p> <table border="0"> <tr> <td>Enhancement of State's Radiological Nuclear Detection Capability.....</td> <td>134,000</td> </tr> <tr> <td>Active Shooter in a Health Care Setting Training/Drill....</td> <td>59,250</td> </tr> </table> <p>DEPARTMENT OF LAW ENFORCEMENT</p> <table border="0"> <tr> <td>Sustainment of Fusion Center Analysts.....</td> <td>119,000</td> </tr> <tr> <td>Fusion Centers.....</td> <td>253,000</td> </tr> </table>	State Agricultural Response Team (SART) Support.....	263,320	Mass Notification.....	214,285	Emergency Operational Communication K-20.....	408,720	Bay District School.....	100,000	Wakulla County Schools.....	29,976	Jefferson County School.....	50,000	Desoto County School.....	26,670	K-12 Security Visitor Identification System.....	168,302	Specialty Team Training & Exercise.....	92,358	Specialty Team Sustainment and Maintenance.....	18,000	LE Response Critical Needs.....	97,000	Enhancement of State's Radiological Nuclear Detection Capability.....	134,000	Active Shooter in a Health Care Setting Training/Drill....	59,250	Sustainment of Fusion Center Analysts.....	119,000	Fusion Centers.....	253,000	<p>Funds provided in Specific Appropriation 1961B are contingent on federal grants being awarded. Should the amount awarded for each federal grant be less than the amount appropriated, funds shall be awarded in priority order for the individual projects as indicated in the Fiscal Year 2016-2017 Domestic Security Funding Request of the Domestic Security Oversight Board. Once federal funding is received and projects are funded in priority order, the Board may transfer funding between any of the funded projects. Funds may be allocated to projects not listed below with approval of the Legislative Budget Commission.</p> <p>State Homeland Security Program (SHSP): DEPARTMENT OF AGRICULTURE AND CONSUMER SERVICES</p> <table border="0"> <tr> <td>State Agricultural Response Team (SART) Support.....</td> <td>263,320</td> </tr> </table> <p>DEPARTMENT OF EDUCATION</p> <table border="0"> <tr> <td>Mass Notification.....</td> <td>214,285</td> </tr> <tr> <td>Emergency Operational Communication K-20.....</td> <td>408,720</td> </tr> <tr> <td>Bay District School.....</td> <td>100,000</td> </tr> <tr> <td>Wakulla County Schools.....</td> <td>29,976</td> </tr> <tr> <td>Jefferson County School.....</td> <td>50,000</td> </tr> <tr> <td>DeSoto County School.....</td> <td>26,670</td> </tr> <tr> <td>K-12 Security Visitor Identification System.....</td> <td>168,302</td> </tr> </table> <p>DEPARTMENT OF FINANCIAL SERVICES</p> <table border="0"> <tr> <td>Specialty Training and Exercise.....</td> <td>92,358</td> </tr> <tr> <td>Specialty Team Sustainment and Maintenance.....</td> <td>18,000</td> </tr> <tr> <td>Critical Needs.....</td> <td>97,000</td> </tr> </table> <p>DEPARTMENT OF HEALTH</p> <table border="0"> <tr> <td>Enhancement of State's Radiological Nuclear Detection Capability.....</td> <td>134,000</td> </tr> <tr> <td>Active Shooter in a Health Care Setting Training/Drill....</td> <td>59,250</td> </tr> </table> <p>DEPARTMENT OF LAW ENFORCEMENT</p> <table border="0"> <tr> <td>Sustainment of Fusion Center Analyst.....</td> <td>119,000</td> </tr> <tr> <td>Fusion Centers.....</td> <td>253,000</td> </tr> </table>	State Agricultural Response Team (SART) Support.....	263,320	Mass Notification.....	214,285	Emergency Operational Communication K-20.....	408,720	Bay District School.....	100,000	Wakulla County Schools.....	29,976	Jefferson County School.....	50,000	DeSoto County School.....	26,670	K-12 Security Visitor Identification System.....	168,302	Specialty Training and Exercise.....	92,358	Specialty Team Sustainment and Maintenance.....	18,000	Critical Needs.....	97,000	Enhancement of State's Radiological Nuclear Detection Capability.....	134,000	Active Shooter in a Health Care Setting Training/Drill....	59,250	Sustainment of Fusion Center Analyst.....	119,000	Fusion Centers.....	253,000	IDENTICAL	28
State Agricultural Response Team (SART) Support.....	263,320																																																															
Mass Notification.....	214,285																																																															
Emergency Operational Communication K-20.....	408,720																																																															
Bay District School.....	100,000																																																															
Wakulla County Schools.....	29,976																																																															
Jefferson County School.....	50,000																																																															
Desoto County School.....	26,670																																																															
K-12 Security Visitor Identification System.....	168,302																																																															
Specialty Team Training & Exercise.....	92,358																																																															
Specialty Team Sustainment and Maintenance.....	18,000																																																															
LE Response Critical Needs.....	97,000																																																															
Enhancement of State's Radiological Nuclear Detection Capability.....	134,000																																																															
Active Shooter in a Health Care Setting Training/Drill....	59,250																																																															
Sustainment of Fusion Center Analysts.....	119,000																																																															
Fusion Centers.....	253,000																																																															
State Agricultural Response Team (SART) Support.....	263,320																																																															
Mass Notification.....	214,285																																																															
Emergency Operational Communication K-20.....	408,720																																																															
Bay District School.....	100,000																																																															
Wakulla County Schools.....	29,976																																																															
Jefferson County School.....	50,000																																																															
DeSoto County School.....	26,670																																																															
K-12 Security Visitor Identification System.....	168,302																																																															
Specialty Training and Exercise.....	92,358																																																															
Specialty Team Sustainment and Maintenance.....	18,000																																																															
Critical Needs.....	97,000																																																															
Enhancement of State's Radiological Nuclear Detection Capability.....	134,000																																																															
Active Shooter in a Health Care Setting Training/Drill....	59,250																																																															
Sustainment of Fusion Center Analyst.....	119,000																																																															
Fusion Centers.....	253,000																																																															

**Appropriations Committee**  
Executive Office of the Governor, Legislature, Administered Funds

Line #	Senate Bill 2500	House Bill 5001	House Offer	Line #
	Statewide Data Sharing..... 1,596,800	Statewide Data Sharing..... 1,596,800		
	Metadata Planners..... 195,000	Metadata Planners..... 195,000		
	State MS-ISAC Network..... 72,494	State MS-ISAC Network..... 72,494		
	Cyber Security Training..... 283,000	Cyber Security Training..... 283,000		
	Region 2 EDICS Tower..... 80,000	Region 2 EDICS Tower..... 80,000		
	Management and Administration..... 69,834	Management and Administration..... 69,834		
	Region 2 Capitol Police..... 57,000	Region 2 Capitol Police..... 57,000		
	<b>DIVISION OF EMERGENCY MANAGEMENT (EOG)</b>	<b>DIVISION OF EMERGENCY MANAGEMENT (EOG)</b>		
28	All-Hazards Training..... 391,378	All-Hazards Training..... 391,378	IDENTICAL (CONT)	28 (cont)
(cont)	Sustainment of Fusion Center Analysts..... 406,000	Sustainment of Fusion Center Analyst..... 406,000		
	HazMat Sustainment..... 653,448	HazMat Sustainment..... 653,448		
	LE Sustainment and Maintenance..... 966,338	LE Sustainment and Maintenance..... 966,338		
	Hazmat Critical Needs..... 164,750	LE Response Critical Needs..... 830,310		
	LE Response Critical Needs..... 830,310	HazMat Critical Needs..... 164,750		
	MARC Sustainment..... 79,416	USAR Sustainment..... 392,036		
	USAR Training..... 492,532	MARC Sustainment..... 79,416		
	USAR Sustainment..... 392,036	USAR Critical Needs..... 23,000		
	USAR Critical Needs..... 23,000	Specialty T&E..... 120,000		
	Specialty Team Training & Exercise..... 120,000	HAZMAT Training and Exercise..... 403,320		
	EDICS Sustainment..... 34,000	USAR Training..... 492,532		
	Hazmat Training and Exercise..... 403,320	EDICS Sustainment..... 34,000		
	Marc Training and Exercise..... 9,500	Orange County Cyber Security Defense Initiative..... 182,000		
	Skywatch Mobile Surveillance Tower - Region 6..... 143,534	FRT Sustainment and Maintenance..... 9,678		
	Skywatch Mobile Surveillance Tower - Region 3..... 148,050	700 MHz Overlay Project - Region 7..... 560,000		
	Orange County Cyber Security Defense Initiative..... 182,000	Fusion Centers..... 165,107		
	FRT Sustainment and Maintenance..... 9,678	LE Data Sharing..... 762,000		
	700 Mhz Overlay Project - Region 7..... 560,000	Metadata Planners..... 152,500		
	700 MHz Mutual Aid Overlay Phase 2 - Region 1..... 310,016	WEBEOC Project..... 684,146		
	WEBEOC Project..... 684,146	ISSI Project - Region 4..... 598,000		
	ISSI Project - Region 4..... 598,000	Lakeland Electric Pilot - Region 4..... 125,000		
	Lakeland Electric Project Region 4..... 125,000	MARC Training and Exercise..... 9,500		
	Fusion Centers..... 165,107	Skywatch Mobile Surveillance Tower - Region 6..... 143,534		
	LE Data Sharing..... 762,000	700 MHz Mutual Aid Overlay Phase2 - Region 1..... 310,016		
	Metadata Planners..... 152,500	Skywatch Mobile Surveillance Tower - Region 3..... 148,050		
	Management & Administration..... 701,456	Management & Administration..... 701,456		
	<b>FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION</b>	<b>FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION</b>		
	Specialty Team Sustainment and Maintenance..... 39,100	Specialty Team Sustainment and Maintenance..... 39,100		
	Specialty Team Training & Exercise..... 94,500	Special Team Training & Exercise..... 94,500		
	Urban Areas Security Initiative (UASI):	Urban Areas Security Initiative (UASI):		
	Miami/Ft Lauderdale Urban Areas Security Initiative (UASI) 6,479,263	Miami/Ft Lauderdale Urban Areas Security Initiative (UASI) 6,479,263		
	Orlando Urban Areas Security Initiative (UASI)..... 3,188,648	Orlando Urban Areas Security Initiative (UASI)..... 3,188,648		
	Tampa Urban Areas Security Initiative (UASI)..... 4,069,166	Tampa Urban Areas Security Initiative (UASI)..... 4,069,166		
	Management and Administration (UASI)..... 723,004	Management and Administration (UASI)..... 723,004		
	Additional Federal Funding:	Additional Federal Funding:		
	<b>DIVISION OF EMERGENCY MANAGEMENT</b>	<b>DIVISION OF EMERGENCY MANAGEMENT</b>		
	Urban Area Security (UASI) Nonprofit Security	Urban Area Security (UASI) Nonprofit Security		
	Grant Program (NSGP)..... 1,124,900	Grant Program (NSGP)..... 1,124,900		
	Operation Stonegarden (OPSG)..... 1,150,084	Operation Stonegarden (OPSG)..... 1,150,084		
1964A	<b>SPECIAL CATEGORIES</b>			
	<b>GRANTS AND AIDS - TRIUMPH GULF COAST</b>			
29	Specific Appropriation 1964 is contingent upon the entry of an order by the United States District Court in the Middle District of Louisiana as a final settlement by and between the Unites States, the five Gulf States and the BP entities in In Re: Oil Spill by the Oil Rig "Deepwater Horizon" in the Gulf of Mexico on April 20, 2010, (Case No. MDL No. 2179), and the receipt into the General Revenue Fund of not less than \$400 million as partial payment of the economic damages awarded to the State of Florida under the final settlement		HOUSE	29

**Appropriations Committee**  
 Executive Office of the Governor, Legislature, Administered Funds

Line #	Senate Bill 2500	House Bill 5001	House Offer	Line #
30	<b>Other Back of the Bill Language</b>			30
31	SECTION 65. From the funds appropriated in Specific Appropriation 1984 of chapter 2015-232, Laws of Florida, the amounts of \$5,479,579 from the General Revenue Fund and \$4,449,079 from trust funds provided for the Human Resources Assessment Increase shall revert immediately. This section shall take effect upon becoming law.	SECTION 69. The sums of \$5,479,579 from the General Revenue Fund and \$4,449,079 from trust funds in Specific Appropriation 1984 of chapter 2015-232, Laws of Florida, for the transition to a new human resource system provider are hereby reverted. This section is effective upon becoming law.	IDENTICAL	31
32	<b>Other Implementing Bill Language</b>			32
33		<u>Section XX. In order to implement appropriations in the 2016-2017 General Appropriations Act for executive branch and judicial branch employee travel must collaborate with the Executive Office of the Governor in the implementation of the statewide travel management system funded in Specific Appropriation ***** in the 2016-2017 General Appropriations Act. For purpose of complying with s. 112.061, Florida Statutes, all executive branch state agencies and the judicial branch must utilize the statewide travel management system.</u>	HOUSE NEW	33

**Senate Appropriations Committee / House Appropriations Committee**  
**Fiscal Year 2016-2017**  
**State Administered Retirement Systems - Senate Bill 7042/ House Bill 5005**

<b>Line</b>	<b>Issue</b>	<b>Senate</b>	<b>House</b>	<b>House Offer #1</b>
	<b>Section 112.4501</b>			
<b>1</b>	Florida Retirement System Investment Plan Contributions	Corrects the name of the trust fund where funds earmarked for the State Board of Administrations administrative and educational expenses are deposited.		Senate Language
	<b>Section 121.71</b>			
<b>2</b>	Normal Cost Contribution	Sets contribution rates at blended rates based on 2015 Valuation	Sets contribution rates at blended rates based on 2015 Valuation	Identical
	Contribution for unfunded actuarial liability	Sets contribution rates at blended rates based on 2015 Valuation	Sets contribution rates at blended rates based on 2015 Valuation	Identical
<b>3</b>	Important state interest relating to retirement costs	Included	Included	Identical
<b>4</b>	Important state interest relating to health insurance subsidy costs	Included	Included	Identical